

March 24, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Scrip Code: 543689	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051 Symbol: UNIPARTS
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Sub: Intimation for appointment of Senior Management Personnel

Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has today i.e. on March 24, 2025, approved the appointment of Mr. Amiya Vikram as Chief Human Resource Officer, Senior Management Personnel of the Company, with immediate effect.

Details with respect to the said appointment as required under Regulation 30 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided in Annexure I to this letter.

This intimation is also being uploaded on Company’s website and can be accessed at www.unipartsgroup.com.

This is for your information and record.

Thanking You,
Yours faithfully,

For Uniparts India Limited

Jatin Mahajan
Head Legal, Company Secretary and Compliance Officer

Encl.: As above

Annexure I

Details with respect to appointment of Senior Management Personnel under Regulation 30 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S.No.	Particulars	Remarks
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors through resolution passed through circulation on March 24, 2025, approved the appointment of Mr. Amiya Vikram as Chief Human Resource Officer, Senior Management Personnel of the Company
2	Date of appointment / reappointment / Cessation (as applicable) & term of appointment/ re-appointment ;	March 24, 2025 The terms of appointment are as per the Nomination and Remuneration Policy of the Company.
3	Brief Profile	<p>Mr. Amiya Vikram holds Post Graduate Diploma in Personnel Management from XISS, Ranchi - 1999-2001 batch. He is a process-driven, result-oriented HR professional with 22 years of rich experience in HR Strategy, HR operations, transformation, digitalization, greenfield projects, talent acquisition, talent management, business partnership, total rewards, and industrial relations. He is apt in relationship building and maintaining liaison with internal and external stakeholders, Board/ CEOs/ CXOs, Global Expats and Industry Associations. He has acquired best-in-class HR experience in business partnering, leadership transition & development, people capability & proactive employee engagement through innovative HR practices, cascading culture, and execution of core processes to improve footprint on HR service delivery.</p> <p>Mr. Amiya has held senior HR leadership roles in both corporate and plant settings within manufacturing and service organizations. He has previously worked with large global organizations from diverse geographies & APAC like CAF Rail, Whirlpool, Heidelberg Cement Group, SRF, and ACC Cement.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable